



Agency Job Opportunity Announcement

Job Title: Lock and Dam Operator

Department: Department of the Army

Agency: U.S. Army Corps of Engineers

Job Announcement Number: SWGJ141459741177229

SALARY RANGE: \$22.79 to \$26.83 / Per Hour

OPEN PERIOD: Saturday, August 2, 2014 to Friday, August 15, 2014

SERIES & GRADE: WY-5426-09

POSITION INFORMATION: Multiple Schedules - Permanent

PROMOTION POTENTIAL:

09

DUTY LOCATIONS:

Few vacancies in the following location(s):

Pulaski County, IL

Posey County, IN

Hannibal, OH

Stratton, OH

Belle Vernon, PA

[More Locations](#) (13)

WHO MAY APPLY: Status Candidates (Merit Promotion and VEOA Eligibles)

SECURITY CLEARANCE: Not Applicable

SUPERVISORY STATUS: No

JOB SUMMARY:

Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

About the Position:

This position is responsible for operating electrical, electronic, and/or hydraulically controlled lock and dam gates, control valves, and other

associated equipment required for passage of traffic through a lock structure and for the maintenance of required pool levels. This announcement is for multiple vacancies for the U.S. Army Corps of Engineers (USACE) Great Lakes and Ohio River Division with duty location in Ohio, West Virginia, Pennsylvania, Illinois, and Indiana. To receive full consideration for available vacancies, please ensure that all required documents specified in this announcement are in your application package at the time of submission.

Who May Apply:

- Only applicants who meet one of the employment authority categories below are eligible to apply for this job. You will be asked to identify which category or categories you meet, and to provide documents which prove you meet the category or categories you selected. See [Proof of Eligibility](#) for an extensive list of document requirements for all employment authorities.
- [Current Civilian Employee with the Department of the Army](#)
- Eligible due to [Interagency Career Transition Program \(ICTAP\)](#)
- Eligible under [Veterans' Employment Opportunity Act \(VEOA\)](#)
- [Priority Placement Program, Program S \(Military Spouse\) registrants](#) referred through the Automated Stopper and Referral System (ASARS) for this position.

TRAVEL REQUIRED

- Not Required

RELOCATION AUTHORIZED

- No

DUTIES:

As a Lock and Dam Operator at a U.S. Army Corps of Engineers navigation facility within the Inland Marine Transportation System (IMTS), you will operate electrically, electronically, and/or hydraulically-controlled lock or lock and dam gates, control valves, and other associated equipment required

for a variety of private and commercial traffic through lock structure and/or maintenance of required pool levels. Specific duties include, but are not limited to, the following:

- During shift operation, exercise primary authority over use of lock through issuance of instructions to tow boat captains and other craft operators, setting of precedence of entry, and through maintaining proper procedural operation;
- Observe weather conditions, condition of craft desiring entry, etc., to determine propriety of entry from a safety standpoint;
- Operate controls necessary to provide for by-pass of defective circuits controlling lock operation;
- Operate light and horn signals to vessels entering or leaving lock chamber;
- Operate electrical or electronic controls to raise or lower dam gates in accordance with specific instructions and/or own judgment;
- Operate radio for voice communication with tows or other craft;
- Obtains and/or directs others to obtain and record required statistical data relative to each lockage
- Perform continuing and special operational or functional checks on machinery to avoid untimely or dangerous equipment breakdown, and identify development of unsafe situations; and take steps to remedy and/or report it to supervisor; and
- May be required to raise and lower wicket gates, based on site-specific facilities.

QUALIFICATIONS REQUIRED:

Screen-Out Element: No specific length of experience is required. However, your application package must show significant experience and training to indicate that you can perform the work of a Lock and Dam Operator without more than normal supervision. You must obtain a minimum of 2 points on the screen-out element to be found qualified for this position.

Additionally, you will be rated on a points system based on your responses to the below Knowledge, Skills, and Abilities (KSAs):

- Knowledge of equipment machinery assembly, installation, and preventive maintenance
- Operation of equipment and machinery
- Technical practices
- Ability to follow instructions
- Ability to operate equipment and machinery safely

Physical Effort: Eye and hand coordination for operating various controls and handling lines while observing traffic personnel, during crane lifting operations, lifting dam gates, etc. There is standing, stooping, bending, occasionally lifting in excess of 50 pounds, stretching, working in cramped positions, handling or maneuvering bulky items or equipment, and general continuous moderate to arduous physical activity. Operators at wicket dams are required to perform strenuous muscular tasks for short periods of time while raising and lowering bear trap weirs and while placing and removing wickets.

Working Conditions: Preponderance of work is performed outside, subject to extremes of temperatures and weather. There is exposure of injuries associated with working in restricted areas (occasionally in cramped and/or uncomfortably hot or cold areas), from falling objects, from working with electrical power tools and wiring or other equipment, from working with normal manual tools, and from falls while working on lock walls, dam serve bridge, etc. While possibility of drowning exists as a result of falls while working around water, hazard is practically eliminated through observance of safety procedures and use of safety equipment. During maintenance operations, you are occasionally exposed to unpleasant fumes, dust etc.

Other Requirements: Click [here](#) for expanded definitions.

- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification for Selective Service.
- Personnel investigation may be required.
- Required to provide proof of U.S. citizenship.
- One year trial/probationary period may be required.
- Direct Deposit of Pay is required.
- Pre-employment physical may be required. Annual physical is required.
- Valid state driver's license may be required, based on job-related/site-specific requirements.
- Prescribed uniform may be required, based on site-specific requirements.
- Testing Designated Position: Incumbent of this position is subject to all of the provisions of the Department of the Army Drug Free Federal Workforce Program as supplemented by USACE Pamphlet 600-1-2. This includes periodic random drug tests.
- Mission Essential (Key) Position: Incumbent cannot vacate this position

during war or national emergency without impairing the mission. This includes states of emergencies due to inclement weather conditions, or other emergency situations, as directed.

- **Work Schedule:** Days of operation and typical daily schedules will vary based on site-specific work requirements. Typical schedules may consist of 1, 2, or 3, specific shift schedules. Operators may be required to alternate working hours on all shifts and on weekends, as well as weekdays.

HOW YOU WILL BE EVALUATED:

[Your application package](#) (resume, supporting documents, and responses to the questionnaire) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

Interagency Career Transition Assistance Program (ICTAP). If you are a Federal employee in the competitive service and your agency has notified you in writing that you are a displaced employee eligible for ICTAP consideration, you may receive selection priority. See [Interagency Career Transition Assistance Program \(ICTAP\)](#) for more information. Additional information about the program is on [OPM's Career Transition Resources website](#).

BENEFITS:

The Department of Defense offers an excellent benefits program. In addition to your take-home pay, your comprehensive compensation/benefits package will include most of the benefits described in [the USAJOBS Resource Center](#).

OTHER INFORMATION:

- Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the [Reemployed Annuitant](#) information sheet.
- Multiple positions may be filled from this announcement.

HOW TO APPLY:

To apply for this position, you must complete the online questionnaire and submit the documentation specified in the **Required Documents** section below.

The complete application package must be submitted by 11:59 PM (EST) on Friday, August 15, 2014 to receive consideration.

- To begin, click Apply Online to create a USAJOBS account or log in to your existing account. Follow the prompts to select your USAJOBS resume and/or other supporting documents and complete the occupational questionnaire.
- Click the Submit My Answers button to submit your application package.
- It is your responsibility to ensure your responses and appropriate documentation is submitted prior to the closing date.
- To verify your application is complete, log into [your USAJOBS account](#), select the Application Status link and then select the more information link for this position. The Details page will display the status of your application, the documentation received and processed, and any correspondence the agency has sent related to this application. Your uploaded documents may take several hours to clear the virus scan process.
- To return to an incomplete application, log into [your USAJOBS account](#) and click Update Application in the vacancy announcement. **You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.**
- It is your responsibility to verify that information entered, uploaded, or faxed (i.e., resume) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan. Faxed documents must be completely transmitted by 11:59p.m. Eastern Standard Time on the closing date of the announcement.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the servicing civilian personnel unit. Your requests for reasonable accommodation will be addressed on a case-by-case basis.

REQUIRED DOCUMENTS:

The documents you are required to submit vary based on the authority you are using to apply (i.e., applying as a veteran, applying as a current permanent Federal employee, applying as a reinstatement, etc). Please review the following links to see which documents you need to provide to prove your eligibility to apply: [Applicant Merit Checklist](#) and [Proof of Eligibility](#).

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. **If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.**

Your resume:

- Your resume may be submitted in any format.
- If you submit more than one copy of your resume, only the most recent version will be reviewed. The latest timestamp will be used to determine which version of your resume is "most recent." It is your responsibility to check the status and timestamp of all documents you submit as part of your application.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
- For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., HRS per week and month/year to month/year or month/year to present). If your resume does not contain this information, your application will be marked as incomplete and you will not receive consideration for this position.

If you are relying on your education to meet qualification

requirements: You MUST submit a copy of your transcript if you want to substitute your education for experience. If you claim qualifications based on education, and do not submit a transcript, your education will not be used in making a qualification determination and you may be found "not qualified."

See: [Transcripts and Licenses](#)

Proof of Eligibility to Apply: Your application must include the documents which **prove you are eligible to apply** for the vacancy. The "[Proof of Eligibility](#)" document describes authorities commonly used in merit promotion recruitment and what document(s) are required to prove you meet the requirements of the authority. You must meet the requirements of at least of the authorities listed in the **Who May Apply** section above to receive further consideration.

If you are unable to apply online or unable to upload your supporting documents follow the directions located at: [Faxing Applications and Documents](#) The Vacancy ID is 1177229. You will need the questionnaire, [View Occupational Questionnaire](#), to complete your faxed application.

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

AGENCY CONTACT INFO:

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WHAT TO EXPECT NEXT:

If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking for this position. If you are determined to be ineligible or not qualified, your application will receive no further consideration.

The documents you submit must support your responses to the online questionnaire. If your application contradicts or does not support your questionnaire responses, you will receive a rating of "not qualified" or "incomplete application" and you will not receive further consideration for this job.

Additional Duty Location Info

Few vacancies in the following locations:

Pulaski County, IL
Posey County, IN
Hannibal, OH
Stratton, OH
Belle Vernon, PA
Braddock, PA
Dilliner, PA
East Millsboro, PA
Elizabeth, PA
Emsworth, PA
Glenwillard, PA
Masontown, PA
Monaca, PA
Natrona Heights, PA
New Kensington, PA
Pittsburgh, PA
Morgantown, WV
Wheeling, WV